

# Annex 3: Pay bands and pay points on the second pay spine in England from 1 October 2004

**Table 9**

Point	Band 1	Band 2	Band 3	Band 4	Band 5	Band 6	Band 7	Band 8				Band 9
								Range A	Range B	Range C	Range D	
1	11,135	11,135										
2	11,508	11,508	11,668									
3	11,827	11,827										
4	12,147	12,147	12,147									
5		12,520										
6		12,893	12,733									
7		13,266	13,266	13,479								
8		13,745	13,745									
9		14,278	14,278	14,278								
10			14,598									
11			15,024	14,811								
12			15,504	15,504								
13			15,877	15,877	15,877							
14				16,463	16,516							
15				17,049	17,049							
16				17,581								
17				18,114	18,114							
18				18,647	18,647	18,913						
19					19,180							
20					19,819	19,819						

Point	Band 1	Band 2	Band 3	Band 4	Band 5	Band 6	Band 7	Band 8				Band 9
								Range A	Range B	Range C	Range D	
21					20,458							
22					21,044	20,778						
23					21,630	21,630						
24					22,483	22,483	22,057					
25					23,442	23,442	23,442					
26						24,401						
27						25,253	24,827					
28						26,106	26,106					
29						26,958	26,958					
30						27,917	27,917					
31						29,302	29,302					
32							30,155	30,155				
33							31,114	31,114				
34							32,179	32,179				
35							33,298	33,298				
36							34,417	34,417	34,417			
37								35,802	35,802			
38								37,187	37,187			
39								38,786	38,786			
40								39,958	39,958	39,958		
41									41,982	41,982		
42									44,326	44,326		
43									46,671	46,671		
44									47,949	47,949	47,949	
45										50,080	50,080	
46										52,425	52,425	
47										55,941	55,941	

Point	Band 1	Band 2	Band 3	Band 4	Band 5	Band 6	Band 7	Band 8				Band 9
								Range A	Range B	Range C	Range D	
48										<i>57,539</i>	<i>57,539</i>	<i>57,539</i>
49											<i>59,937</i>	<i>59,937</i>
50											<i>62,867</i>	<i>62,867</i>
51											<i>66,063</i>	<i>66,063</i>
52											<i>69,260</i>	<i>69,260</i>
53												<i>72,584</i>
54												<i>76,068</i>
55												<i>79,720</i>
56												<i>83,546</i>

\*Pay rates in italic are special transitional points which apply only during assimilation to the new system. They are shown here for convenience. They are explained more fully in Section 46 available in archived copies of the Handbook on the web site of the NHS Employers organisation. Go to [www.nhsemployers.org](http://www.nhsemployers.org)